

RESOLUTION NO. 070-2025

Extending Resolution 117-2024 - Rate Increase for Department of Public Service Employees

Cuyahoga County, Ohio

Be it Resolved by the Township Trustees of Olmsted Township, that

WHEREAS, in June 2021, Laborers' Local 860 / Laborers' International Union of North America, acting on behalf of the Olmsted Township Department of Public Service Employees entered into a collective bargaining agreement with Olmsted Township; and

WHEREAS, the aforementioned collective bargaining agreement terminated on May 30, 2024; and the Olmsted Township Department of Public Service Employees chose not to recertify with Laborers' Local 860 / Laborers' International Union of North America and proceeded without representation; and

WHEREAS, on August 1, 2024, the Olmsted Township Trustees passed Resolutions 072-2024, 073-2024, and 074-2024 to provide a one-time, lump sum bonus to the Olmsted Township Department of Public Service Employees equal to the amount an employee would have received in merit raises for a period of four (4) months; and

WHEREAS, the intention of the aforementioned raises was to provide a financial increase to the Olmsted Township Department of Public Service Employees while they obtained new union representation; and

WHEREAS, currently, the Olmsted Township Department of Public Service Employees have begun the process to certify as a union with Teamsters Local Union No. 436; and

WHEREAS, on November 24, 2024 the Olmsted Township Trustees passed Resolution 117-2024 to provide a merit increase; and

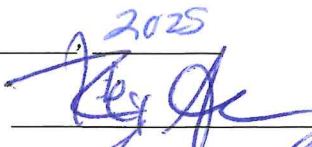
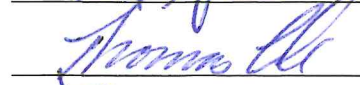
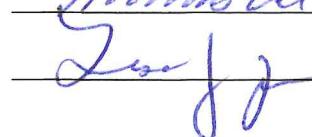
NOW THEREFORE BE IT RESOLVED, by the Board of Trustees, to extend the provision of hourly merit increase to the Olmsted Township Department of Public Services Employees, as originally authorized in November 2024 (Resolution 111-2024), and the hourly rates shall remain in effect until such time as a new collective bargaining agreement is finalized. The terms described in this resolution constitute the terms of employment and shall not be construed as a contract.

BE IT FURTHER RESOLVED; that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 26th day of June

Attest:


Township Fiscal Officer

2025



Township Trustees

RESOLUTION NO. 117-2024

Rate Increase for Department of Public Service Employees

Cuyahoga County, Ohio

Be it Resolved by the Township Trustees of Olmsted Township, that

WHEREAS, the Olmsted Township Department of Public Service Employees have completed performance appraisals both individually and with their direct supervisor and the merit increase banding was recommended by their direct supervisor;

NOW THEREFORE BE IT RESOLVED, by the Board of Trustees of Olmsted Township, State of Ohio, that:

SECTION 1. The Board of Trustees accepts the recommendation to provide the Olmsted Township Department of Public Service Employees with the following temporary hourly merit increases as presented for a maximum period of six (6) months:

Joshua Halko \$27.00
Jonathon Gerus \$26.00
Cody Halko \$25.00
Christopher Kasperczyk \$25.00
Matthew Kennelly \$24.00
Jason Hune \$24.00

SECTION 2: The above-referenced increase shall commence on December 22, 2024 and revert to current wages at the earlier of either the beginning of the pay period six (6) months from the date of this Resolution, or the ratification of a collective bargaining agreement pertaining to a bargaining unit consisting of full-time Tech Is and IIs.

SECTION 3: The terms described in this resolution constitute the terms of employment and shall not be construed as a contract.

BE IT FURTHER RESOLVED; that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 27th day of December, 2024

Attest:

Brian W. [Signature]
Township Fiscal Officer

[Signature]
Thomas [Signature]
[Signature]
Township Trustees