

# RESOLUTION NO. 125-2025

*Change in Employment Status for Dennis Scarpucci*

Cuyahoga County, Ohio

**Be it Resolved** by the Township Trustees of Olmsted Township, that

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Olmsted Township, State of Ohio, that:

**SECTION 1:**

The Board of Trustees hereby approves the change in employment status for Dennis Scarpucci, transitioning from a salaried non-exempt employee to an hourly employee.

**SECTION 2:**

Effective December 7, 2025, Mr. Scarpucci shall be compensated at a rate of \$35.10 per hour. All other terms and conditions of employment, including benefits, shall remain unchanged except as provided in Section 3.

**SECTION 3:**

To remain eligible for full-time benefits, including healthcare and paid holidays, Mr. Scarpucci must work more than 30 hours per week. Eligibility for overtime and/or compensatory time shall require the employee to work over 40 hours in a workweek, with paid leave (vacation, holiday, sick leave) not counting toward the 40-hour threshold for overtime purposes.

**SECTION 4:**

As this action involves a change in pay structure for an existing employee, no pre-employment requirements apply.

**SECTION 5:**

The terms set forth in this Resolution shall not be construed as an employment contract.

**BE IT FURTHER RESOLVED;** that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 4<sup>th</sup> day of DECEMBER, 2025

Attest: Brian W. Matalo  
Township Fiscal Officer

Diley H. J.  
Tom Col  
Jeff J.  
Township Trustees