

# RESOLUTION 008-2021

Retaining all Non-Bargaining Unit Employees

Cuyahoga County, Ohio

**Be It Resolved** by the Township Trustees of Olmsted Township

**WHEREAS**, this date, January 4<sup>th</sup>, 2021, Trustee Zver moved the adoption of the following Resolution:

**WHEREAS**, the Township is authorized to hire and retain such complement of employment staff as deemed reasonably necessary by the Board to carry out the authorized governmental functions of the Township, and;

**WHEREAS**, the authority of the Township to employee and staff positions includes the authority to fix wage rates, salaries, fringe benefits, and other terms and conditions of employment, and;

**WHEREAS**, various Township employees are represented by Bargaining Units, and the terms and conditions of employment for those employees are set forth in Collective Bargaining Agreements, and;

**WHEREAS**, other Township employees are hired and retained by direct arrangement with the Board of Trustees.

**NOW THEREFORE**, it is hereby RESOLVED by the Board that:

All existing employees of the Township, engaged on behalf of the Board of Trustees and not otherwise represented by any Bargaining Unit, are hereby retained by the Board for the calendar year 2021, pursuant to their respective terms and conditions of employment.

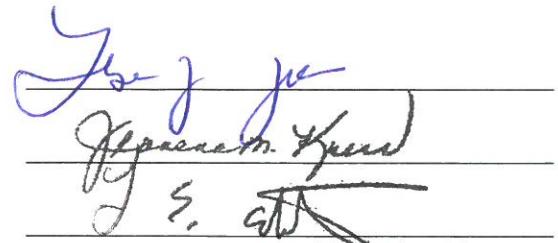
The retention of said employees does not create any contract of employment with at-will employees or define any duration of employment for any particular employee. Rather, the specific terms and conditions for each employee are those expressly set forth by separate resolution, including agreement if applicable, containing terms of engagement.

The Board remains fully authorized to adjust compensation and other terms and conditions for individual employees at any time during the upcoming calendar year, as the Board may determine.

Trustee Kress seconded the Motion, and thereupon, the votes in favor of this Resolution were recorded and reflected by the signatures hereto.

**BE IT FURTHER RESOLVED:** that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 4<sup>th</sup> day of January, 2021.



Attest: Brian W. Gillittle  
Township Fiscal Officer

Township Trustees